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Heavy Equipment Diesel Mechanic

Job Summary

Boyer, Inc. is seeking a Heavy Equipment Diesel Mechanic to join our team. The ideal candidate will be responsible for the inspection, diagnosis, maintenance, and repair of heavy construction equipment used on our projects. This role requires strong mechanical troubleshooting skills, a commitment to safety, and the ability to work independently or as part of a team.

Key Responsibilities

- Perform preventative maintenance and repairs on heavy construction equipment, including excavators, dozers, loaders, compact equipment, cranes, trenchers, backhoes, generators, pumps, and service trucks.
- Diagnose and repair diesel engines, hydraulic systems, electrical systems, drivetrains, braking systems, and undercarriage components.
- Conduct inspections and identify mechanical, hydraulic, and electrical deficiencies.
- Utilize diagnostic software and testing equipment to troubleshoot equipment issues.
- Read and interpret technical manuals, schematics, service bulletins, and equipment specifications.
- Maintain accurate service records, repair logs, and maintenance schedules.
- Perform field service repairs at construction sites as needed.
- Ensure compliance with all company safety procedures, manufacturer requirements, and applicable regulations.
- Coordinate with project managers, superintendents, and equipment operators to minimize equipment downtime.
- Train and mentor apprentice mechanics and equipment operators on proper equipment maintenance practices.
- Maintain a clean, organized, and safe work environment.

Qualifications

- Valid Texas Driver's License with a clean driving record.
- High school diploma or equivalent.
- Minimum 4 years of experience repairing and maintaining heavy construction equipment.
- Strong knowledge of diesel engines, hydraulic systems, electrical systems, and heavy equipment components.
- Ability to diagnose mechanical and electrical issues accurately and efficiently.
- Ability to lift heavy components and tools and perform physically demanding tasks.
- Strong communication, organizational, and problem-solving skills.
- Ability to work independently with minimal supervision.

Preferred Skills

- Familiarity with various types and brands of construction equipment.
- Experience with diesel emissions systems, DEF systems, and electronic engine controls.
- Knowledge of welding, cutting, and light fabrication.
- Familiarity with hydraulic diagnostics and repair.
- OSHA 10 or OSHA 30 certification.
- ASE Heavy Truck Certification and/or manufacturer certifications.
- Ability to operate heavy equipment for testing and troubleshooting purposes.

Working Conditions

May require working outdoors in hot, cold, wet, or inclement weather conditions. Work may be performed in repair shops, construction sites, remote project locations, confined spaces, trenches, and uneven terrain. Physical demands include lifting heavy parts, climbing on equipment, bending, kneeling, and standing for extended periods.

Compensation & Benefits

- Competitive pay based on experience and qualifications.
- Paid time off
- Ongoing training and career advancement opportunities.

How to Apply:

Submit your resume and contact information to hr@boyerinc.com. Boyer, Inc. is an equal opportunity employer and encourages all qualified individuals to apply.

Boyer, Inc. is a Drug-Free workplace and will conduct a pre-employment drug screen and physical.

It is the policy of Boyer, Inc. to be an equal opportunity employer. The company recruits, hires, trains, and promotes into all job levels the most qualified person without regard to race, color, religion, sex, national origin, age or non-job-related handicap, and the company will not discriminate against a person for any of the above reasons.